

AGENDA – MEETING #1 - REGULAR
Fremont Community Schools
Board of School Trustees
January 15, 2018
5:45 PM
Administration Building Board Room
1100 West Toledo Street, Fremont, Indiana

Pledge of Allegiance and Welcome – Superintendent Stitt

CALL TO ORDER – Superintendent Stitt

1. Adopt agenda

NEW BUSINESS

1. Board Organization

ADJOURNMENT OF MEETING #1

AGENDA – MEETING #2 - REGULAR

Fremont Community Schools
Board of School Trustees
January 15, 2018
6:00 PM
Administration Building Board Room
1100 West Toledo Street, Fremont, Indiana

CALL TO ORDER

1. Adopt agenda

APPROVAL OF MINUTES

1. Meeting #16 - Regular – December 18, 2017

RECOGNITION

1. Flight of the Eagles – Soaring Above Expectations Awards

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations
2. Transfer of Appropriations Resolution
3. Nepotism Policy
4. Per Diem Policy
5. Leave Request
6. Accept EL Donation
7. Fremont Community Scholarship Committee
8. Head Start Report

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

SUPERINTENDENT COMMENTS

ANNOUNCEMENTS

BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

AGENDA RESUME – MEETING #1 - REGULAR
January 15, 2018 – 5:45 PM

Pledge of Allegiance and Welcome – Superintendent Stitt

CALL TO ORDER – Superintendent Stitt

1. Adopt Agenda

NEW BUSINESS

1. Board Organization

Election of Officers:

- President
- Vice President
- Secretary
- Liaison Officer

(The newly elected president will preside over the remainder of the meeting.)

Reappoint Corporation Attorney/Law Firm: Warrick and Boyn, LLP - Attorneys at Law
Elkhart, Indiana

Reappoint Corporation Treasurer: Shayne Tresenriter

Board Member Compensation: Currently each board member receives \$2000 per year.

Conflict of Interest Forms – copies will be available to be completed at board meeting

ADJOURNMENT OF MEETING #1 – REGULAR

AGENDA RESUME – MEETING #2 – REGULAR

January 15, 2018

CALL TO ORDER

1. Adopt Agenda

APPROVAL OF MINUTES

1. Meeting #16 – Regular – December 18, 2017

RECOGNITION

1. Flight of the Eagles – Soaring Above Expectations Awards

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations –
Resignation: Drew Kuespert – MS 7th/8th Grade Football Coach – enclosed letter

Hiring: Drew Kuespert – MS Spelling Bee Coordinator – enclosed information
Dilsa E. Rodriguez-Gusa – K-8 Spanish Teacher – 2018-19 School Year --enclosed
paperwork - pending completion of paperwork
2. Transfer of Appropriations Resolution - enclosed
3. Nepotism Policy - enclosed
4. Per Diem Policy
5. Leave Request – enclosed request from Rachel Bavis
6. Accept EL Donation – A \$500.00 anonymous donation has been made to the EL for school supplies.
7. Fremont Community Scholarship Committee – Christine Seiler will be present to provide information. There is a need for a FCS Board Member to serve on the committee.
8. Head Start Report - enclosed

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

SUPERINTENDENT COMMENTS

ANNOUNCEMENTS

BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

MEMORANDUM – MEETING #16 - REGULAR

Fremont Community Schools

Board of School Trustees

December 18, 2017

6:00 PM

Administration Building Board Room

1100 West Toledo Street – Fremont, Indiana

EXECUTIVE SESSION

December 18, 2017

7:00 PM

Administration Building Board Room

1100 West Toledo Street, Fremont, Indiana

Pursuant to IC 5-14-1.5-6.1(b)(9)

*MEMORANDUM OF MEETING

Those present representing the Fremont Community Schools Board of School Trustees were President McNeal, Vice President McLatcher, Secretary Cox, Liaison Officer Baker and Members Bennett, Creager and Stuckey. All members were present.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, High School Athletic Director Roger Probst, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager.

Visitors in attendance were Mary Berlew, April Bock, Delaney Bock, Ethan Bock, Bock, Justin Bock, Gayle Camp, Joe Camp, Thayne Camp, Angel Frain, Connie Hantz, Pam Harger, Mike Marturello, Art Myers, Edwina Myers, and Mary Sacquitne.

President McNeal welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made by</u>	<u>Second</u>	<u>Vote</u>	
L. McLatcher	A. Creager	7 - 0	CALL TO ORDER 1. Adopted agenda -- Added #8 under New Business: Approve Payment of Head Start/Day Care Debt from January 20, 2014 Board Meeting in the amount of \$111,952.71.
J. Stuckey	K. Bennett	5-0-2 (J. Cox and L. McLatcher abstained)	APPROVAL OF MINUTES 1. Meeting #15 – Regular –November 13, 2017

				<p>RECOGNITION</p> <p>1. Flight of the Eagles – Soaring Above Expectations Awards EL: Myleigh Coffey – Student Edwina Myers - Staff MS: Ethan Bock – Student Pam Harger – Staff HS: Thayne Camp – Student Angel Frain - Staff</p>
G. Baker	L. McLatcher	7 – 0		<p>FINANCIAL REPORTS AND CLAIMS APPROVAL</p> <p>COMMUNICATIONS TO THE BOARD - None</p> <p>UNFINISHED OR OLD BUSINESS - None</p>
L. McLatcher	A. Creager	7 – 0		<p>NEW BUSINESS:</p> <p>1. Employment Recommendations: Resignations: Moses Castillo – HS Cross Country/Track Coach Irene Cockrell – MS Cafeteria Dishwasher</p> <p>Volunteers: Pat Brewbaker – 5th/6th Grade Boys’/Girls’ Basketball Coach Jon Bruney – Strength and Conditioning Consultant for FCS Athletic programs Cameron Buzzard – HS Girls’ Tennis Coach John Gannon – HS Football Coach</p>
A. Creager	J. Stuckey	7 – 0		<p>2. Donations – permission granted to accept:</p> <ul style="list-style-type: none"> • A donation from Wal-Mart in the amount of \$250.00 for both EL and MS. • A \$200.00 donation to the EL from Ridenour Acres. <p>Board Member Creager thanked both Edwina Myers and Michelle Moss for their help with these donations.</p>
A. Creager	G. Baker	7 – 0		<p>3. 2018 Board Meeting Schedule – Proposal approved to hold Regular Board Meetings on the 3rd Monday of each month, with the exception of the November meeting, to be held on November 12, 2018.</p>

L. McLatcher	J. Stuckey	7 – 0	4. BASE Field Trip Request – The Jr. LEGO Club at BASE was given permission to travel to Concord, MI on January 20, 2018 to display their work at a LEGO EXPO.
L. McLatcher	G. Baker	7 – 0	5. Leave Request – April Bock requested 12/22/17 off without pay. More details in enclosed letter. Permission granted.
L. McLatcher	K. Bennett	7 – 0	6. EL/MS Parent Volunteers – enclosed lists
G. Baker	J. Cox	7 – 0	7. Non-Certified Addendums
L. McLatcher	A. Creager	7 – 0	8. Approve Payment of Head Start/Day Care Debt from January 20, 2014 Board Meeting in the amount of \$111,952.71.
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L. McLatcher	J. Stuckey	7 – 0	<p>New Staff:</p> <ul style="list-style-type: none"> • Ashton Davis – Teaching Assistant • Christina Krontz – Teaching Assistant • Shakina Miller – Bus Monitor • Ashley Zelmer – Part Time Assistant • Jan Leach – Part Time Assistant • Cecilia Ibanez – Teaching Assistant <p>-----</p> <p>Resignations:</p> <ul style="list-style-type: none"> • Louise Kehr-Smith – Bus Monitor • Stephanie Rurka – Teaching Assistant • Sara Cummins – Teaching Assistant • Elizabeth Curtis – Teaching Assistant • Ashley Zelmer – Part Time Assistant (only worked a couple of days) • Cecilia Ibanez – Teaching Assistant (only worked a couple of weeks)
A. Creager	L. McLatcher	7 – 0	
			COMMENTS AND SUGGESTIONS FROM THE AUDIENCE – None

			<p>SUPERINTENDENT COMMENTS</p> <ul style="list-style-type: none"> • New Special Education Requirements • ISBA Certification • Indiana HEA 1079 • Teacher Appreciation Grant • Christmas Vacation Office Hours for Central Office
			ANNOUNCEMENTS - None
			BOARD SIGNATURES OF CLAIMS/PAPERWORK
A. Creager	L. McLatcher	7 – 0	ADJOURNMENT - 7:25 PM

Respectfully submitted,

Jill Cox, Secretary
Fremont Community Schools
Board of School Trustees

*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, December 18, 2017
7:00 p.m.
Administration Building Board Room
1100 West Toledo Street
Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) _____ Where authorized by federal or state statute.
- (2) _____ For discussion of strategy with respect to any of the following:
 - _____ (A) Collective bargaining.
 - _____ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
 - _____ (C) The implementation of security systems.
 - _____ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) _____ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (4) _____ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- (5) _____ To receive information about and interview prospective employees.
- (6) _____ With respect to any individual over whom the governing body has jurisdiction:
 - _____ (A) to receive information concerning the individual's alleged misconduct; and
 - _____ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 - _____ (i) a physician; or
 - _____ (ii) a school bus driver.
- (7) _____ For discussion of records classified as confidential by state or federal statute.
- (8) _____ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) X To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- (10) _____ When considering the appointment of a public official, to do the following:
 - _____ (A) Develop a list of prospective appointees.
 - _____ (B) Consider applications.
 - _____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) _____ To train school board members with an outside consultant about the performance of the role of the members as public officials.
- (12) _____ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- (13) _____ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- (14) _____ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

FCS Board Members Present:

Gary Baker, Kimberly Bennett, Jill Cox, Anna Creager, Laura McLatcher, Marty McNeal, Jena Stuckey

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.

FCS Board Secretary

Date