

Fremont Community Schools

Indiana Performance Qualified School District

Dr. William Stitt, Ed.D.
Superintendent
Shayne Tresenriter
Corporation Treasurer
Shelby Miller
Corporation Accounts Payable
Caleb Frederick
Corporation Technology Director
Linda McCarty
Corporation Secretary

Board of School Trustees

Gary Baker
Kimberly Bennett
Jill Cox
Anna Creager
Laura McLatcher
Marty McNeal
Jena Stuckey

July 2, 2018

Please note that the regular Board Meeting scheduled for Monday, July 16, 2018 will be held at 12:00 Noon instead of 6:00 PM as previously scheduled. An Executive Session will be held at 11:30 AM, prior to the regular meeting. The meeting will be held in the Fremont Community Schools Board Room at 1100 West Toledo Street in Fremont. Thank you.

Linda McCarty
Corporation Secretary

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, July 16, 2018
11:30 a.m.**

**Administration Building Board Room
1100 West Toledo Street
Fremont, Indiana
I.C. 5-14-1.5-6.1(b)(2)(A)**

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, July 16, 2018
11:30 A.M.
Administration Building Board Room
1100 West Toledo Street
Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) _____ Where authorized by federal or state statute.
- (2) For discussion of strategy with respect to any of the following:
- (A) Collective bargaining.
 - _____ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
 - _____ (C) The implementation of security systems.
 - _____ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) _____ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (4) _____ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- (5) _____ To receive information about and interview prospective employees.
- (6) _____ With respect to any individual over whom the governing body has jurisdiction:
- _____ (A) to receive information concerning the individual's alleged misconduct; and
 - _____ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 - _____ (i) a physician; or
 - _____ (ii) a school bus driver.
- (7) _____ For discussion of records classified as confidential by state or federal statute.
- (8) _____ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) _____ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- (10) _____ When considering the appointment of a public official, to do the following:
- _____ (A) Develop a list of prospective appointees.
 - _____ (B) Consider applications.
 - _____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) _____ To train school board members with an outside consultant about the performance of the role of the members as public officials.
- (12) _____ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- (13) _____ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- (14) _____ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

EXECUTIVE SESSION

July 16, 2018

11:30 A.M.

Administration Building Board Room

1100 West Toledo Street, Fremont, Indiana

AGENDA – MEETING #8 - REGULAR

Fremont Community Schools

Board of School Trustees

July 16, 2018

12:00 Noon

Administration Building Board Room

1100 West Toledo Street, Fremont, Indiana

Pledge of Allegiance and Welcome - Board President

CALL TO ORDER

1. Adopt agenda

APPROVAL OF MINUTES

1. Executive Session – June 18, 2018
2. Meeting #7 - Regular – June 18, 2018

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations
2. Bowen Center Contract
3. FCS Child Abuse and Neglect Policy – Second Reading
4. Accept MS Walmart Community Grant
5. Secure School Safety Grant
6. Corporation Handbook Updates
7. Budget Timeline
8. Head Start Report

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

SUPERINTENDENT COMMENTS

ANNOUNCEMENTS

BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

EXECUTIVE SESSION

July 16, 2018

11:30 A.M.

AGENDA RESUME – MEETING #8 - REGULAR

July 16, 2018

CALL TO ORDER

1. Adopt Agenda

APPROVAL OF MINUTES

1. Executive Session – June 18, 2018
2. Meeting #7 - Regular – June 18, 2018

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations:

Resignations:

Taylor Brandenburg – HS Assistant Softball Coach – enclosed information
Christina Concus – MS Instructional Assistant – enclosed information
Michael J Friend, Jr. – JV Softball Coach – enclosed information
Susan Hasse – HS Functional Skills Instructional Assistant – enclosed information
Craig Helfrich – 4th Grade Teacher
Mike Kasperski – Varsity Boys Golf Coach – enclosed information
Melissa Marckel – 2nd Grade Teacher – enclosed information

Hiring:

Kylee Allman – 6th Grade Volleyball Co-Coach – enclosed information
pending completion of paperwork
Christina Concus – MS/EL Computer/Keyboard Teacher – enclosed information
Kelly Emerick – HS Secretary/ECA Treasurer – enclosed information –
pending completion of paperwork
Kyle Foerg – 7th & 8th Grade Football Coach – enclosed information -
pending completion of paperwork
Craig Helfrich – 2nd Grade Teacher – enclosed information
Sarah Lyon – Kindergarten Teacher – enclosed information – pending
completion of paperwork
Melissa Marckel – EL Student Services Director – enclosed information
Janelle Nolan – 4th Grade Teacher – enclosed information – pending
completion of paperwork
Shauna Woodard – JV Cheerleading Coach – enclosed information

Volunteers:

Taylor Brandenburg – HS Softball Coach
Jonathan Cress – Varsity Assistant Girls' Basketball Coach – enclosed
information – pending completion of paperwork
Tyler Littlejohn – 7th & 8th Grade Football Coach – enclosed information –
pending completion of paperwork
Sherylyn Sherbondy – 6th Grade Volleyball Coach – enclosed information-
pending completion of paperwork

2. FCS Child Abuse and Neglect Policy – Second Reading
3. Bowen Center Contract – enclosed information
4. Accept MS Walmart Community Grant -- Julie Thober – enclosed information
5. Secure School Safety Grant – enclosed information
6. Corporation Handbook Updates - enclosed
7. Budget Timeline - enclosed
8. Head Start Report - enclosed

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

SUPERINTENDENT COMMENTS

ANNOUNCEMENTS

BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

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Fremont Community Schools
Board of School Trustees
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FCS Board Members Present:

Gary Baker, Jill Cox, Anna Creager, Marty McNeal, Jena Stuckey

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.

FCS Board Secretary

Date

EXECUTIVE SESSION

June 18, 2018

11:30 A.M.

Administration Building Board Room
1100 West Toledo Street, Fremont, Indiana

MEMORANDUM – MEETING #7 - REGULAR

Fremont Community Schools

Board of School Trustees

June 18, 2018

12:00 PM (NOON)

Administration Building Board Room
1100 West Toledo Street – Fremont, Indiana

***MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President Baker, Liaison Officer McNeal and Members Cox, Creager and Stuckey.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, and Elementary School Principal Eric Bryan.

Visitors in attendance were Caleb Frederick, Kim Quick, Shelby Miller, Shayne Tresenriter, Lisa Eisinger, Raedene Stewart, Michelle Thiele, Stephanie Mendez, Pam Covell Anderson, Lindsey Salem, Jessica Sattison

President Baker welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made</u> <u>by</u>	<u>Second</u>	<u>Vote</u>	
ANNA	JILL	5-0	CALL TO ORDER 1. Adopt agenda
MARTY	ANNA	5-0	APPROVAL OF MINUTES 1. Executive Session – May 21, 2018 2. Meeting #6 - Regular – May 21, 2018

JENA	JILL	5-0	FINANCIAL REPORTS AND CLAIMS APPROVAL
N/A	N/A	N/A	COMMUNICATIONS TO THE BOARD
N/A	N/A	N/A	UNFINISHED OR OLD BUSINESS
			NEW BUSINESS
MARTY	JILL	5-0	<p>1. Employment Recommendations:</p> <p>Resignations: Sandy Brewbaker – Boys’ and Girls’ 6th Grade Basketball Joe Camp – JV Boys’ Golf Coach Sarah Koch – MS Yearbook Co-Sponsor Tabitha Meeks – HS Cheer Coach Tiffany Pauley – EL Guidance Counselor Julie Thober - Boys’ and Girls’ 6th Grade Basketball Coach Penny Vande Giessen – EL Instructional Assistant</p> <p>Hiring: Troy Barker – Summer School P.E. Instructor Jessica Behrman – Part Time Summer Custodial Help (pending completion of paperwork) Tanner Camp – Part Time Summer Custodial Help Gary McIntosh – Part Time Summer Custodial Help Ashley Miller – Summer School White Bus Driver Candace Miller – MS Operetta Director/Co-Set Designer Staci Siebert – MS Operetta Assistant Director/Co-Set Designer Michelle Thiele – MS Guidance Counselor Chelsea VanAken - Part Time Summer Custodial Help (pending completion of paperwork)</p> <p>Lindsey Salem – Move to Full Time; EL P.E. / MS Health Hiring Kindergarten Teacher for 2018-19 School Year</p>
ANNA	JENA	5-0	<p>2. Approve donations: EL:</p> <ul style="list-style-type: none"> • \$500 from Fremont Elementary PTO to the Elementary School Supply Fund • \$500 from Fremont Elementary PTO to the Elementary Student Needs Fund

			<ul style="list-style-type: none"> • \$500 from Steuben County Community Foundation to Fremont Elementary Author (grant) • \$150 from Kappa Kappa Kappa, Inc. to Book Give-away program (Mary Sacquitne) • \$200 from Kappa Kappa Kappa Inc. to Elementary Art Show • \$500 from Kappa Kappa Kappa Inc to Author Fund visit • \$500 from Walmart • \$500 from Fremont Community Fund • \$200 from Psi Iota • \$100 from the Moose • \$1,000 from the Fremont American Legion • \$50 from Walt and Shayne Tresenriter • We will also receive \$900 from the Fremont Public Library when we have the event scheduled. <p>HS:</p> <ul style="list-style-type: none"> • \$450 from an anonymous donor to help pay for shirts for the 2018 Girls' Golf Team
N/A	N/A	N/A	<p>3. FCS Child Abuse and Neglect Policy:</p> <ul style="list-style-type: none"> • 1ST read completed; still needs 2nd read
MARTY	JENA	5-0	<p>4. EL/MS/HS TBR Fees for 2018/19 School Year</p> <ul style="list-style-type: none"> • Changes from proposed fees listing for high school have been updated for the following courses to: • HS TBR fees for English 9 is \$15.32 due to changes with shipping charge • HS TBR fees for English 9 Advanced is \$15.32 due to changes with shipping charge

ANNA	MARTY	5-0	<p>5. Addendums for 2018/19 School Year:</p> <ul style="list-style-type: none"> No longer separating personal days vs sick days for employees. If hired between July–December, will receive 2 vacation days. If hired between January–June, will not receive any vacation days until after 1st year of employment.
MARTY	ANNA	5-0	<p>6. July Contracts for 2018/19 School Year:</p> <ul style="list-style-type: none"> Lindsey Salem – full time adding 2 Middle School Health classes
MARTY	JILL	5-0	<p>7. CORP, EL, MS, HS Handbooks for 2018/19 School Year</p> <ul style="list-style-type: none"> CORP – Mission Statement updated; added public participation and child abuse sections; updated to reflect leave without pay is required to be approved by the board; I-Step changed to I-Learn; kindergarten appeal has been removed – student must be 5 years old by August 1 to attend kindergarten; emergency preparedness drill to be implemented. EL – I-Step changed to I-Learn; dress code updated; kindergarten policy updated to reflect student must be 5 years old by August 1; tardy policy updated; cell phone use updated to being ok as long as turned off; health nurse will no longer provide fluoride treatments. MS – Mission Statement updated; I-Step changed to I-Learn; Principal Honor Roll awarded for straight A's; lunch program is updated; added going green program to handbook; word of the month added; signature for parents added. HS – Updated cell phone policy to reflect student to serve detention in lieu of parent being required to pick up phone from the school; added appendix to graduate 6 or 7 semesters student can complete non-traditional online courses.
JENA	JILL	5-0	<p>8. EL, MS, HS PL 221 School Improvement Plan</p> <ul style="list-style-type: none"> EL – each grade dedicated to 10-15 minutes minimum per week to do I-Math; excels with good reading, which is demonstrated by the I-Read results, writing with each grade focus to focus on genre, preparing for I-Learn MS – continuing with block classes, which proves to be successful; reflecting back on entire year and getting child ready to learn; going green to make students accountable; achieve 3000

			<ul style="list-style-type: none"> HS – continuing with dual credit; I-Step waiver program and obtaining waiver for those students who do not pass the math portion of the I-Step (details on what this entails are being worked out); SAP preparation
N/A	N/A	N/A	<p>9. Head Start Report</p> <ul style="list-style-type: none"> Susie Swager was absent from the meeting.
N/A	N/A	N/A	COMMENTS AND SUGGESTIONS FROM THE AUDIENCE
N/A	N/A	N/A	<p>SUPERINTENDENT COMMENTS:</p> <ul style="list-style-type: none"> Budget For 2018-19 school year eliminates General Fund, Transportation Fund, and Capital Projects. The 2018-19 budget will include Education and Operations Funds. The General Fund will fall under the Education Fund and Capital Projects and Transportation will fall under Operations Fund. Our Property Tax Rate is .6297, which is in the bottom 10%.
N/A	N/A	N/A	ANNOUNCEMENTS
			BOARD SIGNATURES OF CLAIMS/PAPERWORK
MARTY	ANNA	5-0	ADJOURNMENT @ 1:09 p.m.

Respectfully submitted,

Kimberly Bennett, Secretary
Fremont Community Schools
Board of School Trustees

*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.