

**Fremont Community Schools  
Board of Trustees  
Meeting #6 (Regular) Summary  
June 17, 2013  
6:00 PM**

**Fremont Community Schools Board Room  
1100 West Toledo Street, Fremont, Indiana**

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**Board Members Present:** Peggy Bailey, Tim Knoblauch, Hope Korte, Laura McLatcher, Cindy Saltzman, Christine Seiler, Sheri Thomson

**Administration Present:** Mark Fowerbaugh, Carol Hudson, Roger Probst, Mark Sherbondy, Susan Swager (Head Start), Lori Vaughn

**Visitors in Attendance:** Amy Bruney, Jon Bruney, Dan Cairl, Kathy Driver, Chris Folland, Kelsey Frasier, George Hefley, Nancy Hefley, Jenny Hoffbauer, Dee Howarth, Jackie Howarth, Amber Kuespert, Drew Kuespert, John Ludy, Nick Maksimchuk, Kim Quick, Tom Redding, E. Rogers, Sheena Roland, Scott Saltzman, Angie Walter Schemahorn, Laurie Sellers, Adam Smith, Joni Thompson, Ben Wright,

**CALL TO ORDER**

Board President Sheri Thomson led the Pledge of Allegiance and called the meeting to order welcoming visitors in the audience.

President Thomson asked for a motion to adopt the evening's agenda. Superintendent Lori Vaughn asked that the MS Assistant Football Coach be removed from the listing of new hires. The motion was seconded and approved with the change.

**APPROVAL OF MINUTES**

Minutes from Meeting #5 (Regular) were approved as presented.

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

The monthly Financial Statement is for the month of April, 2013. It compares the General Fund Expenditures to the Total Annual Budget, the March portion of that budget, actual expenditures for the month, the year, and the (over)/under. Board approved unanimously.

Payrolls and Claims total = \$1,683,472.46

**NEW BUSINESS**

1. Reduction In Force

As was explained and suggested last month, based on projected declining enrollment, projected revenue and expenditures, and the school corporation's interest in operating an efficient educational system within its financial priorities, it remains necessary to reduce or eliminate the number of teacher positions in the school corporation.

Superintendent Vaughn shared that 11 notices were sent to teachers in May advising them of the need to RIF all or part of their positions. However, due to additional resignations and retirements she is recommending the reduction of the equivalent to 5.25 teachers.

The following recommendations were made by Superintendent Vaughn, voted on and approved by the Board:

Elementary Art – 1 full-time position reduced by ¼.  
Elementary Music – 1 full-time position reduced by ¼.  
Elementary Physical Education – 1 full-time position reduced by ¼.  
Middle School Physical Education and Health – 1 full-time position reduced to ½.  
Middle School Science – 1 full-time position eliminated.  
High School Family and Consumer Science – 1 full-time position and program eliminated.  
High School Physical Education and Health – ½ position reduced.  
High School Science – 1 full-time position reduced to ½.  
High School Special Education – 1 full-time position eliminated.

2. Fremont Elementary School 2013-2014 Arts Partnership Grant Recipient  
Fremont Elementary School has been awarded a \$1,500 Arts Partnership Grant from The DEKKO Foundation. Special thanks to Amy Bruney for applying for this grant to supplement her music program.

3. Employment Recommendations

Resignations/Retirements

Andy Arndt - HS Social Studies Teacher, Varsity Boys' & Girls' Golf Coach, JV Boys' Basketball Coach, HS Student Council Sponsor  
Laurie Sellers – EL Kindergarten  
Dan Cairl – 5<sup>th</sup> Grade Team Leader  
Caryn Holden – EL Art Teacher  
Arlene Adams – EL Science Fair Coordinator  
Scott LaPlace – MS/HS Physical Education & Health Teacher  
Betty Hendrey – EL Instructional Assistant  
Rhonda Knisely – Special Education Teacher

New Hires

Katie Minard – JV Girls' Volleyball Coach  
Ken Hansen – Bus Driver  
Robert Christen – Bus Driver  
Eric Hufnagle – MS Head Football Coach

4. Mediated Settlement of Severance/Retirement Benefits  
Board approved.
5. Middle School Sports/NECC Update  
MS Athletic Director presented information on upcoming changes to the existing Middle School Athletic Conferences. Pending approval on August 6, 2013, there will now be two athletic conference divisions – the east and the west. Fremont would become part of the East Division.
6. Head Start Report  
Refunding letter for FY 2014 was received with the projected amount equally \$1,117,018.00.

Director Susan Swager reported that their self-assessment is complete and the findings were reviewed and a plan of action to correct any findings will be developed. Of the 187 children enrolled and maintained in Head Start, 160 of them will be moving onto Kindergarten. Susie was also happy to report that student assessment domain scores for 2012-13 showed growth in all areas.