

**Fremont Community Schools  
Board of Trustees  
Meeting Summary  
Meeting #15 – Regular  
December 16, 2013  
6:00 PM**

**Fremont Community Schools Board Room  
1100 West Toledo Street  
Fremont, Indiana**

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**Board Members Present:** Peggy Bailey, Tim Knoblauch, Hope Korte, Laura McLatcher, Christine Seiler, Sheri Thomson

**Representing Administration:** Brandon Penrod, Lori Vaughn

**Visitors:** Nate Beatty, Amy Bruney, Shawn Caldwell, Cindy Callahan, Dan Callahan, Jamie Castillo, Moses Castillo, Mavis Church, Jennifer Decker, Mark Fowerbaugh, MacKenzie Friend, Michelle Friend, Abby Hostetler, Carol Hudson, Drew Kuespert, Marty McNeal, Jim Measel, Roger Probst, Kim Quick, Mary Sacquitne, Scott Saltsman, Jordan Schmucker, Mark Sherbondy

Board President Sheri Thomson led the group in the Pledge of Allegiance and welcomed all visitors. She then called Regular Meeting #15 to order and called for a motion to adopt the meeting agenda.

Superintendent Lori Vaughn requested the following changes be made to the agenda prior to adoption:

- 1) Add agenda item #14 – School Board Appointee
- 2) COMMUNICATIONS TO THE BOARD – Teacher Effectiveness Rating
- 3) ANNOUNCEMENTS – Additional teacher recognition (moved to the head of the agenda for visitors sake)
- 4) Cancel Executive Session

#### ANNOUNCEMENTS

The following individuals were recognized for outstanding achievement and representation:

Student Nate Beatty, First Team All-State in Football

Student Abby Hostetler, First Team All-State in Cross Country

Coach Moses Castillo – KPC News Area Coach of the Year

Teacher Amy Bruney, INC 33 Excellence in Education Award

#### APPROVAL OF MINUTES

Minutes from Meeting #14 – Regular were approved as presented.

#### FINANCIAL REPORTS AND CLAIMS APPROVAL

Corporation Business Manager Brandon Penrod presented the monthly claims and payroll to the Board for approval. Mr. Penrod also reported on the following as they pertain to the budget:

- Cash Flow Worksheet
- Debt Service
- DOE 54 Report (Vocational Education Grant and Honor Diploma amounts received)

Mr. Penrod also explained that our current preventative maintenance agreement expires this year. Bids were received, with EMCOR coming in at the lowest for our mechanical repairs and maintenance.

## COMMUNICATIONS TO THE BOARD

Superintendent Vaughn read a memo sent from State School Superintendent of Public Instruction Glenda Ritz. The department of Education once again has asked schools to immediately pause the finalization of teacher evaluations that are dependent upon student growth percentile calculations – grades 4-8. They (the IDOE) have identified yet another error in the English/language arts growth percentile calculations. The correction of the data could result in changes to the student growth percentile data and the Educator Effectiveness ratings based on that data. Updated educator effectiveness ratings are to be available on Wednesday, December 18<sup>th</sup>.

Ms. Vaughn reported that our Principals were asked to review their teacher ratings to be sure this latest error on the part of the IDOE did not impact our final rating decisions. She also commented that teachers who were rated Effective or Highly Effective will be receiving a one-time stipend funded through Title II, Part A: Improving Teacher Quality and Effectiveness Grant. Teachers will be receiving their performance reward with this week's pay.

## NEW BUSINESS

1. The Contract Addendum for Superintendent Vaughn was voted on and approved unanimously.
2. 2014 Regular Board Meeting Schedule  
The 2014 Regular Board Meeting Schedule was presented for approval. Regular meetings will continue to be held on the 3<sup>rd</sup> Monday of the month at 6:00 PM. Specific dates are posted on the Corporation web-site.
3. FHS Postsecondary Dual Enrollment Policy  
Fremont High School Principal, Mark Sherbondy presented a summary of information concerning a proposal to more clearly define the Postsecondary Dual Enrollment Policy for Board approval. Mr. Sherbondy explained that changes were needed in order to comply with new and evolving methods for students to receive dual credits on and/or off campus.
4. Tax Anticipation Warrant 2014  
Mr. Penrod explained that this is an annual process that has been used in the past to procure a short term loan to cover our cash shortfall from month to month in the event we do not receive tax money on time.
5. Board of Finance Resolution  
This resolution re-authorizes the entire Board to serve as the Board of School Finance and is an annual reauthorization. Elected Board Officers will serve at the same capacity on the Board of Finance.
6. Goals for Expenditure Categories Resolution  
This is also an annual obligation required by HEA 1006 (P.L. 191-2006). The resolution states that Fremont Community Schools will strive to increase the percentage for student instructional expenditure categories as described in IC 21-10-3-4.
7. Transfers to Rainy Day Fund Resolution  
This resolution allows us to transfer money from our Capital Projects and/Transportation Funds to the Rainy Day Fund.

8. Employment Recommendations

The Board accepted the following resignations:  
Nick Maksimchuk, Varsity Head Football Coach  
Travis Foster, Varsity Assistant Football Coach  
Joel Bledsoe, JV Golf Coach

The Board approved the following individuals for hiring:  
Hannah Hewes, 7<sup>th</sup> Grade Girls' Basketball Coach  
Nochole Jahnke, FES Science Fair Coordinator

The Board approved the following volunteer coaches:  
Cory Hull, JV Assistant Baseball Coach  
Justin Zienta, Assistant Wrestling Coach

9. Request for over-night trips for FHS Wrestling Team

The Board approved Fremont High School Athletic Director, Roger Probst's request for the High School wrestling team to travel to Kokomo, Indiana for the Eastern High School Wrestling Invitational on December 27 and 28. Coaches and athletes will be spending the night in Kokomo on December 26 and 27.

Additionally Mr. Probst was granted permission for the wrestlers to attend the State Invite at Westfield High School on January 4<sup>th</sup>. They will be spending the night on January 3.

10. Additional HS Parent Volunteers

The Board approved an additional list of HS Volunteers.

11. Music Department Fund Raiser

The Music Department plans on hosting a 5/10k walk/run as one of their fund raisers in January.

12. Appointment of Public Library Board Member – Board approved

Mr. Rick Rossi was initially appointed to the library board in December of 2005 and reappointed in 2009. His second term expires December 31, 2013 and he wishes to serve a third term. According to Hope Wilson, Mr. Rossi has served admirably. The full library board endorses his reappointment. Mr. Rossi's term will now end December 31, 2017.

13. Head Start Report

Director Susan Swager asked and received Board approval on the following employment recommendations:

Resignations:

Jessica Georgi, Angola Bus Monitor  
Megan Hart, LaGrange Bus Monitor  
Crystal Wilkinson, LaGrange Cook  
Marie Asher, Health/Family Service Manager

Hires:

Raedene Stewart, Angola Bus Monitor  
Laura Miller, LaGrange Bus Monitor  
Christine Faust, LaGrange Cook

Mrs. Swager also shared that the management team will begin interviewing candidates for the Health/Family Service Manager after the Winter Holiday Break.

14. School Board Appointee

Mr. Marty McNeal was appointed to fill the board seat vacancy for Jamestown Township. Mr. Tim Knoblauch has retired from the Board. Mr. McNeal will be sworn in and assume Board responsibilities in January, 2014.

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

Fremont Classroom Teachers' Association President, Mr. Drew Kuespert addressed the Board on behalf of the Fremont Classroom Teachers' Association.

ANNOUNCEMENT

Board Member, Mr. Tim Knoblauch was recognized and received a plaque for his 13 years of dedicated service to Fremont Community Schools.