

**Fremont Community Schools  
Board of School Trustees  
Regular Meeting #18 Summary  
October 20, 2014  
6:00 PM  
Administration Building  
1100 West Toledo Street  
Fremont, Indiana**

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**Board Members Present:** President Sheri Thomson, Vice-President Christine Seiler, Secretary Hope Korte, Liaison Officer Cindy Saltzman, Members Peggy Bailey, Laura McLatcher, Marty McNeal

**Administration Present:** Superintendent Lori Vaughn, Corp. Business Manager Brandon Penrod, MS Principal Mark Fowerbaugh, MS Assistant Principal/Athletic Director Carol Hudson, HS Athletic Director Roger Probst, HS Principal Mark Sherbondy, EL Principal Barbara Wheeler

**Visitors Present:** Kim Quick, Jim Measel, Susan Swager, Jill Cox, Anna Creager, Joseph Baker, Joni Thompson, Nancy Swager, Mary Sacquitne, Drew Kuespert

**CALL TO ORDER**

The agenda was adopted with the following additions:

Resignation: Chandra VanAken  
Hiring: Wendy Russell  
Danika Stimmel  
Vickie Wall

**APPROVAL OF MINUTES**

Minutes from the following meetings were approved as presented:

Executive Session on September 17, 2014  
Meeting #16 – Special on September 17, 2014  
Meeting #17 – Regular on September 17, 2014

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

Corporation Business Manager Brandon Penrod presented the 2014 Actual/Projected Monthly Receipts and Expenditures. The Board voted on and approved the Accounts Payable Voucher as presented.

**NEW BUSINESS**

**1. Budget**

As discussed in the budget hearing held on September 17, 2014, Mr. Penrod presented the following resolutions for Board approval:

2015 Budget Resolution  
2015 Bus Replacement Plan Resolution  
2015 Capital Projects Plan Resolution  
2015 Pension Debt Neutrality Resolution  
2014 Transfer of Appropriation Resolution  
2014 Reduction of Appropriation Resolution

All resolutions were voted on and unanimously approved.

**2. Consideration to Approve Administrator and Non-Certified Compensation Proposal**

Mr. Penrod asked the board to consider/approve proposed compensation for our administrators and non-certified personnel. He commented that the stipends were calculated in the same manner as were the teachers’.

**3. Master Contract Agreement**

Superintendent Lori Vaughn reported that the Master Contract between Fremont Community Schools and the Fremont Classroom Teachers’ Association was tentatively agreed upon by the FCTA Bargaining Team. It was then presented to members of the Association for ratification and was approved during an FCTA meeting held on September 30, 2014.

Major points of information and/or changes include the following:

- It is a one year contract in effect until June 30, 2015.
- Scheduled teacher work days prior to and/or after a scheduled school vacation (*excluding weekends*) shall be without pay and absence days will be deducted from the employee.
- Due to academic needs and/or shortages, in the event a qualified teacher becomes difficult to hire, the superintendent has the authority to recommend hiring a new teacher at no more than three levels above the actual salary increment, following discussion with the FCTA President and one FCTA Board Member.
- A Technology Mentor will be hired at each building to work directly with Caleb Frederick and serve as a tech liaison to their respective buildings. The stipend per person will be \$600 and will be paid out of the technology budget of the Capital Projects Fund.
- The Performance Pay Compensation System allows for a maximum of seven (7) units to be earned by a teacher. We are prepared to offer \$150 for a total available stipend to all effective and highly effective teachers of \$1,050.

The board unanimously voted to approve the 2014-2015 Master Contract.

**4. Employment Recommendations**

- Resignations:** Debbie Linker, MS Cafeteria Cook  
Stephanie Lawrence, HS Cafeteria Cashier  
Chandra VanAken, HS Guidance Secretary/Health Clinic Aide
- Hiring:** Ryan Allman, 7<sup>th</sup>/8<sup>th</sup> Grade Boys’ Basketball Coach  
Bill Schmucker, MS Boys’ Track Coach  
Travis Williamson, 7<sup>th</sup>/8<sup>th</sup> Grade Boys’ Basketball Coach  
Wendy Russell, HS Cafeteria Cook  
Danika Stimmel, MS Cafeteria Cashier  
Vickie Wall, HS Cafeteria Cashier
- Volunteer** Tanner Frye, HS Wrestling
- Coaches** Jamie Schnarr, HS Girls’ Basketball  
Eric Roldan, 7<sup>th</sup>/8<sup>th</sup> Grade Boys’ Basketball

**5. Mentor Teacher Position Recommendation**

The board unanimously approved Mrs. Barbara Wheeler’s recommendation for Joni Thompson to serve as the Mentor Teacher for Elementary Kindergarten Teacher, Ms. April Halterman.

**6. Additional EL/MS/HS Parent Volunteers**

Additional parent volunteers were approved. All cleared at least, the Limited Background Check prior to being recommended.

**7. Unpaid Leave Request**

The Board approved an unpaid leave request for Middle School Secretary/Health Clinic Nurse, Mrs. Jo Hostetter for the dates of November 19, 20 and 21.

**8. Leave of Absence Request**

Kindergarten teacher, Mrs. Nancy Herber was granted a Leave of Absence for the remainder of the 2014-2015 school year.

**9. Fremont Middle School Athletic Donation**

Middle School Athletic Director requested the FCS Board accept a \$200 donation from Lagrange Products in Fremont. The generous donation is greatly appreciated and will be used to offset athletic needs that are not already being funded.

**10. Head Start Report**

Head Start Director Susan Swager reported that the Federal Government will now be conducting annual reviews. Mrs. Swager provided a revised monitoring schedule for our program. FY2015 begins our monitoring cycle with an emphasis on environmental health and safety.

**ANNOUNCEMENTS**

High School Athletic Director Roger Probst shared that three Fremont High School Cross Country Runners have qualified for the Fort Wayne Cross Country Semi-State being run this Saturday, October 25 at 1:00 p.m. on the IPFW campus. Good luck Riley Welch, Katie Culler and Courtney Woosley!

The FHS Volleyball Sectional began on Thursday, October 23. Fremont's first and only match was against Laville High School. The girls gave it a great effort, but unfortunately will not be moving on.

The FHS Football team opens up their sectional play Friday, October 24, at HOME against Southwood High School. Kick-off is 7:00 p.m. Go EAGLES!