

**Fremont Community Schools  
Board of School Trustees  
September 17, 2014  
EXECUTIVE SESSION  
5:00 PM  
SPECIAL MEETING #16  
2015 Budget Hearing  
Capital Project Fund, Bus Replacement Fund, and Budget  
5:45 PM  
REGULAR MEETING #17  
6:00 PM  
FCS Administration Building  
1100 West Toledo Street  
Fremont, Indiana**

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**Board Members Present:** President Sheri Thomson, Secretary Hope Korte, Liaison Officer Cindy Saltzman, Members Peggy Bailey, Laura McLatcher, Marty McNeal

**Administration Present:** Superintendent Lori Vaughn, Business Manager Brandon Penrod, MS Principal Mark Fowerbaugh, HS Principal Mark Sherbondy, EL Principal Barbara Weber, HS Athletic Director Roger Probst

**Visitors Present:** Nancy Swager, Cheryl Howe, Kim Quick, Gary Baker, Susan Swager, Joni Thompson, Jill Cox, Drew Kuespert, Jim Measel, Jennifer Decker

**CALL TO ORDER**

FCS Board President Sheri Thomson led the Pledge of Allegiance, welcomed visitors and called Regular Meeting #17 to order.

**1. Adopt Agenda**

The agenda was approved with the following additions/changes:

- Addition of two resignations – Joan Panyard and Cheryl Howe
- Deletion of agenda item #10 – duplicate

**APPROVAL OF MINUTES**

Minutes from the August 18, 2014, Executive Session and Regular Meeting #15 were approved as submitted.

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

Reports and claims submitted by Business Manager Brandon Penrod were presented and approved.

**NEW BUSINESS**

**1. Annual Financial Report**

This is an annual requirement by the Indiana Department of Education. The report is a compilation of receipts and expenditures comparisons for Calendar Year 2013. Also included in the report is the Certified Salary Schedule in effect June 30, 2014, the Extra-Curricular Salary Schedule, the Non-Certified Employee Classifications and Range of Pay Rates for 2013-2014, the Certified Administrative Staff Salary Range in effect June 30, 2014, Student Enrollment as of October 1, 2013, and Assessed Valuation and Tax Rates for Calendar Years 2013 and 2014. The

financial report is certified by the FCS Board of Trustees Secretary and will be sent to the local newspaper for publication as required by law.

## **2. Employment Recommendations**

### **Resignations/Retirements**

Mike Rumsey, HS Canteen Manager  
Lona Richardson, HS 1<sup>st</sup> Shift Custodian  
Cecyl Joan Panyard, EL/HS Cafeteria  
Cheryl Howe, EL/HS Cafeteria

### **Hiring**

Arlene Adams, HS Canteen Manager  
Maria Cain EL Instructional Assistant/Secretary  
Lisa Hufnagle, MS Secretary/Treasurer  
Glenn Wells, HS 2<sup>nd</sup> Shift Custodian  
Kay Clark, MS Canteen Manager  
Kim Cope, MS Cheerleading Coach

### **Volunteers**

Jonathan Cress, 7<sup>th</sup> Grade Girls' Basketball Coach  
Bobbi Daniels, MS Part-time Instructional Assistant  
Theodore Schroeder, HS Assistant Football Coach  
Barbara Gary, EL Health Clinic  
Dustin Minard, HS Assistant Boys' Basketball Coach  
Adam Meeks, MS Assistant Football Coach

## **3. Leave of Absence Request**

The Board approved a request for a Leave of Absence from Nancy Herber.

## **4. Tennis Team Request**

The FCS Board approved a request by Roger Probst for the boys' varsity tennis team to travel to the Knox Invitational in Knox High School on September 20, 2014. Because of the distance they requested departure on Friday night, September 19, and plan to stay in a hotel in Plymouth, Indiana. The team will be transported on a Fremont white bus and will be under the supervision of Head Coach, Brent Byler and Volunteer Coach, Bruce Pitt.

## **5. Senior Trip**

The Board approved a Senior Trip to Washington D.C. request by Fremont High School Principal, Mark Sherbondy. The dates are tentatively scheduled for March 19-22, 2015. The trip itinerary includes stops/visits to many of our Nation's most popular and historic monuments and memorials. Mr. Sherbondy explained that they would need a minimum of 30 students willing to pay for the trip. Board Members endorsed the trip, but suggested that Mr. Sherbondy bring back proposals for fund raising, as the cost could be prohibitive for many students.

## **6. Elementary School "Back to School Picnic"**

The Board approved Elementary Principal, Barbara Weber's request to allow rental for 4 "bounce houses" for student entertainment during the "Back to School Picnic" being held on September 18, 2014. Superintendent Vaughn explained that Board approval is necessary for property liability issues.

## **7. Elementary School Donation**

The Board approved accepting a \$30.74 donation from Target's Take Charge of Education Program for Fremont Elementary School.

## **8. Elementary/Middle School 2014-2015 Parent Volunteers**

Both lists of volunteers were approved.

**9. Elementary School Out-of-State Field Trip**

The Board approved the 3<sup>rd</sup> grade out-of-state field trip to Sauder's Village in Archbold, Ohio on Friday, October 3, 2014.

**10. Security Policy**

Superintendent Vaughn read aloud a proposed policy that would address school security and the recent and future security projects including, but not limited to video cameras, audio surveillance devices, motion detectors and alarms. The policy went before the Discussions Committee last Wednesday. The Board waived the second reading and the policy was unanimously approved. The policy will be added to revisions in the school and district handbooks and will be posted on our Corporation web-site.

**11. P.L. 221 School Improvement Plans**

Members of the Board received copies of the Elementary, Middle and High School P.L. 221 School Improvement Plans prior to the meeting. Having no questions or discussion the Board voted unanimously to approve all three plans. The principals will now submit the plans to the Indiana Department of Education.

**12. Fremont Community Schools Master Contract**

Superintendent Vaughn stated she had nothing to report as negotiations are still in session.

**13. Head Start Report**

Director Susan Swager reported that she has three new employees:

Muranda Hall, LaGrange Center Cook

Kathy Carpenter, Bus Driver

Vena Kay Fischer, Bus Monitor

Mrs. Swager also asked the Board to approve rolling over some of the FY2014 funds into FY2015. This would allow the funds to be available for a longer period of time. The Regional Office in Chicago will approve the rollover pending Board approval. The Board unanimously approved the requested roll over.