

**Notice of Executive Session of the  
Fremont Community Schools  
Board of School Trustees  
Monday, October 15, 2018  
5:00 p.m.**

**Administration Building Board Room  
1100 West Toledo Street  
Fremont, Indiana  
I.C. 5-14-1.5-6.1(b)(2)(A)**

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Monday, October 15, 2018  
5:00 p.m.  
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1100 West Toledo Street  
Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) \_\_\_\_\_ Where authorized by federal or state statute.
- (2)  For discussion of strategy with respect to any of the following:
  - (A) Collective bargaining.
  - \_\_\_\_\_ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
  - \_\_\_\_\_ (C) The implementation of security systems.
  - \_\_\_\_\_ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) \_\_\_\_\_ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (4) \_\_\_\_\_ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- (5) \_\_\_\_\_ To receive information about and interview prospective employees.
- (6) \_\_\_\_\_ With respect to any individual over whom the governing body has jurisdiction:
  - \_\_\_\_\_ (A) to receive information concerning the individual's alleged misconduct; and
  - \_\_\_\_\_ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
    - \_\_\_\_\_ (i) a physician; or
    - \_\_\_\_\_ (ii) a school bus driver.
- (7) \_\_\_\_\_ For discussion of records classified as confidential by state or federal statute.
- (8) \_\_\_\_\_ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) \_\_\_\_\_ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- (10) \_\_\_\_\_ When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ (A) Develop a list of prospective appointees.
  - \_\_\_\_\_ (B) Consider applications.
  - \_\_\_\_\_ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) \_\_\_\_\_ To train school board members with an outside consultant about the performance of the role of the members as public officials.
- (12) \_\_\_\_\_ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- (13) \_\_\_\_\_ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- (14) \_\_\_\_\_ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

*EXECUTIVE SESSION*

*October 15, 2018*

*5:00 PM*

*Administration Building Board Room*

*1100 West Toledo Street, Fremont, Indiana*

*I.C. 5-14-1.5-6.1(b)(2)(A)*

**AGENDA – MEETING #11 - REGULAR**

**Fremont Community Schools**

**Board of School Trustees**

October 15, 2018

6:00 PM

Administration Building Board Room

1100 West Toledo Street, Fremont, Indiana

Pledge of Allegiance and Welcome - Board President

**CALL TO ORDER**

1. Adopt agenda

**APPROVAL OF MINUTES**

1. Executive Session – September 17, 2018
2. Meeting #10 - Regular – September 17, 2018

**RECOGNITION**

1. Flight of the Eagles – Soaring Above Expectations Awards

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

**COMMUNICATIONS TO THE BOARD**

**UNFINISHED OR OLD BUSINESS**

**NEW BUSINESS**

1. Employment Recommendations
2. EL/MS Volunteers
3. Donation-Wal-Mart Distribution-1<sup>st</sup> Grade zoo visit
4. Leave Requests
5. ISTEP Presentations
6. 1<sup>st</sup> Reading - FMCSA Policy and Forms
7. William Stitt - Annual Annuity
8. 2019 Budget Approval
9. Adopt/Sign Resolution to transfer amounts from the Education Fund to the Operations Fund
10. 2019 Capital Projects Plan
11. Adopt/Sign Resolution to Adopt 2019 Capital Projects Plan
12. 2019 Bus Replacement Plan
13. Adopt/Sign Resolution to Adopt the 2019 Bus Replacement Fund
14. Adopt GO Bond 2018
15. Head Start Report

**COMMENTS AND SUGGESTIONS FROM THE AUDIENCE**

**SUPERINTENDENT COMMENTS**

**ANNOUNCEMENTS**

**BOARD SIGNATURES OF CLAIMS/PAPERWORK**

**ADJOURNMENT**

*EXECUTIVE SESSION*

October 15, 2018

5:00 PM

AGENDA RESUME – MEETING #11 - REGULAR

October 15, 2018

CALL TO ORDER

1. Adopt Agenda

APPROVAL OF MINUTES

1. Executive Session – September 17, 2018
2. Meeting #10 - Regular – September 17, 2018

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations

Retirement:	Tammy Quick –	HS Attendance Clerk/Athletic Secretary – enclosed letter
Resignations:	Chad Baker – Vicki Baumgartner – William Schmucker – Raedene Stewart – Tanner Wall –	HS Baseball Assistant Coach – enclosed information HS Cafeteria Cashier – enclosed letter HS Track and Field Head Coach – enclosed information EL 2 <sup>nd</sup> Shift Custodian – enclosed information HS Track and Field Assistant Coach – enclosed information
Hiring:	Miranda Brubaker (White) – Kyle Foerg – Tyler Littlejohn – William Schmucker – Raedene Stewart – Andy Stickney –  Tanner Wall –	6 <sup>th</sup> Grade Girls' Basketball Co-Coach – enclosed information 6 <sup>th</sup> Grade Boys' Basketball Co-Coach – enclosed information 6 <sup>th</sup> Grade Boys' Basketball Co-Coach – enclosed information HS Track and Field Assistant Coach – enclosed information Bus Driver/Part-time Custodian – enclosed information Transportation Assistant – enclosed information - pending completion of paperwork HS Track and Field Head Coach – enclosed information
Volunteers:	Chad Baker – Heidi Parnin –  Travis Williamson –	HS Baseball Coach – enclosed information 7 <sup>th</sup> /8 <sup>th</sup> Grade Girls' Basketball Coach – enclosed information - pending completion of paperwork 6 <sup>th</sup> Grade Boys' Basketball Coach – enclosed information - pending completion of paperwork

2. EL/MS Volunteers – enclosed lists

3. Approve Wal-Mart donation of \$250.00

4. Leave Requests:

- Jeannie Conroy – 4/1/19 – 4/5/19 – additional information enclosed
- Brittany Chapman – 11/1/18 – 12/3/18 – additional information enclosed

5. ISTEP Presentations - Principals

6. 1<sup>st</sup> Reading - FMCSA Policy and Forms – Dr. Stitt sent this info to you earlier to review
7. William Stitt - Annual Annuity
8. 2019 Budget Approval
9. Adopt/Sign Resolution to transfer amounts from the Education Fund to the Operations Fund
10. 2019 Capital Projects Plan
11. Adopt/Sign Resolution to Adopt 2019 Capital Projects Plan
12. 2019 Bus Replacement Plan
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BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

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FCS Board Members Present:

Gary Baker, Kimberly Bennett, Jill Cox, Anna Creager, Laura McLatcher, Marty McNeal, Jena Stuckey

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.

\_\_\_\_\_  
FCS Board Secretary

\_\_\_\_\_  
Date

**EXECUTIVE SESSION**

September 17, 2018

5:30 PM

Administration Building Board Room  
1100 West Toledo Street, Fremont, Indiana

**MEMORANDUM – MEETING #10 - REGULAR**

**Fremont Community Schools**

**Board of School Trustees**

September 17, 2018

6:00 PM

Administration Building Board Room  
1100 West Toledo Street – Fremont, Indiana

**\*MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President Baker, Vice President McLatcher, Secretary Bennett, Liaison Officer McNeal and Members Cox, Creager and Stuckey. All members were present.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager.

Visitors in attendance were Cindy Callahan, Brendan Carter, Melissa Carter-Wright, Lisa Eisinger, Caleb Frederick, Connie Hantz, Mike Marturello, Linda McCarty, Kim Quick, Mary Sacquitne, Bre Sterling, Jonathon Sterling, Wyatt Sterling, Raedene Stewart, Laura Taylor, and Nancy Swager.

President Baker welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made by</u>	<u>Second</u>	<u>Vote</u>	
L. McLatcher	M. McNeal	7 - 0	CALL TO ORDER 1. Adopt agenda
A. Creager	L. McLatcher	7 - 0	APPROVAL OF MINUTES 1. Executive Session – August 20, 2018 2. Meeting #9 - Regular – August 20, 2018
			RECOGNITION 1. Flight of the Eagles – Soaring Above Expectations Awards <ul style="list-style-type: none"><li>• Brendan Carter - 1<sup>st</sup> Grade Student</li><li>• Wyatt Sterling - 8<sup>th</sup> Grade Student</li><li>• Laura Taylor – HS Teacher</li></ul>

Page 2: Memorandum – Meeting #10 – Regular  
September 17, 2018

M. McNeal	K. Bennett	7 - 0	FINANCIAL REPORTS AND CLAIMS APPROVAL
			COMMUNICATIONS TO THE BOARD – N/A
			UNFINISHED OR OLD BUSINESS – N/A
			NEW BUSINESS:
L. McLatcher	M. McNeal	7 - 0	<p>1. Employment Recommendations:</p> <p>Retirements: Robert Spidel – Bus Driver</p> <p>Resignations: Casey Forrest – HS Cafeteria Cashier Allyson Henderson – HS Cafeteria Cook Alexis Skeens – HS Boys’ Tennis Assistant Coach Deborah Smith – Bus Driver</p> <p>Hiring: Vicki Baumgartner HS Cafeteria Cashier Tim Bressler – Transportation Supervisor Casey Forrest – HS Cafeteria Cook Scott Glendening – 8<sup>th</sup> Grade Girls’ Basketball Coach Allyson Henderson – Cafeteria Sub Stephen Hinchliffe – Varsity Softball Assistant Coach Lindsey Salem – EL Team Leader for 2018-19 School Year Alexis Skeens – 8<sup>th</sup> Grade Volleyball Head Coach Tanner Wall – HS Boys’ and Girls’ Head Track Coach</p> <p>Dismissal: Logan Penick – 8<sup>th</sup> Grade Volleyball Head Coach</p>
J. Stuckey	J. Cox	7 - 0	<p>2. Leave Requests:</p> <ul style="list-style-type: none"> <li>• Tasha Fullington – 9/28/18, 10/1-5/18, and 10/8/18 – enclosed details</li> <li>• Sarah Kock – October 22, 2018 – enclosed details</li> <li>• Brenda Morse – 10/22-26/18 – enclosed details</li> </ul>
M. McNeal	A. Creager	7 - 0	3. Public Hearing on 2019 Budget – enclosed information
L. McLatcher	K. Bennett	7 - 0	4. Approval granted to advertise GO Bond 2018 – enclosed information
L. McLatcher	J. Stuckey	7 - 0	<p>5. Textbook Adoption and TBR Update:</p> <ul style="list-style-type: none"> <li>• HS Computer Classes</li> <li>• TBR – \$10.00</li> <li>• Adopted Microsoft Office 2016</li> </ul>

Page 3: Memorandum – Meeting #10 – Regular  
September 17, 2018

A. Creager	J. Cox	7 - 0	6. EL Volunteers – enclosed list
A. Creager	J. Stuckey	7 - 0	7. Head Start Report <ul style="list-style-type: none"> <li>Approval granted to purchase a new bus from the Fiscal Year 2019 Budget</li> </ul>
			COMMENTS AND SUGGESTIONS FROM THE AUDIENCE – N/A
			SUPERINTENDENT COMMENTS <ul style="list-style-type: none"> <li>9/21/18 – Homecoming Activities</li> <li>9/28/18 – Dr. Stitt, MS Principal Greg Mohler and EL Teacher Jessica Sattison will visit South Haven Middle School Media Center to learn more about “Project Lead The Way”</li> <li>10/18/18 – Parent Teacher Conferences</li> <li>10/18/18 – Biddergy Auction – will pick up items on 10/19/18</li> <li>10/19/18 – Fall Break</li> <li>10/19/18 – Public Library Pumpkin Trail – Central Office will close office early to avoid traffic congestion</li> </ul>
			ANNOUNCEMENTS
			BOARD SIGNATURES OF CLAIMS/PAPERWORK
M. McNeal	A. Creager	7 - 0	ADJOURNMENT – 6:47 PM

Respectfully submitted,

Kimberly Bennett, Secretary  
Fremont Community Schools  
Board of School Trustees

\*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.

**FREMONT COMMUNITY SCHOOLS**  
**2018 EXPENDITURES THRU SEPTEMBER 2018**

					<b>Actual to Date</b>	<b>% Budget</b>
				<b>Budget *</b>	<b>September 30, 2018</b>	<b>2018</b>
<b>GENERAL FUND - 0100</b>						
11000	Instruction - Regular Programs		\$ 3,984,400	\$	2,598,372	65.21%
12000	Instruction - Special Programs		402,505		395,896	98.36%
13000	Instruction - Adult/Cont Ed Programs		-		-	0.00%
14000	Instruction - Summer School Programs		-		5,455	0.00%
16000	Instruction - Remediation Programs		38,600		37,253	96.51%
17000	Payments to Other Govt. Units		-		-	
21000	Support Services - Students		269,400		215,642	80.05%
22000	Support Services - Instruction		125,218		31,467	25.13%
23000	Support Services - General Adm		263,100		186,194	70.77%
24000	Support Services - School Adm		424,900		314,605	74.04%
25000	Central Services		180,900		63,204	34.94%
26000	Operation & Maintenance of Plant		393,100		359,446	91.44%
27000	Student Transportation		-		-	0.00%
33000	Community Service Operations		130,700		85,232	65.21%
45000	Bldg. Acq., Construction & Improvement		20,200		18,701	92.58%
46000	Purchase of Equipment		-		-	0.00%
50000	Debt Services		-		-	0.00%
60000	Nonprogrammed Charges		-		62,374	0.00%
	<b>TOTAL</b>		<b>\$ 6,233,023</b>	<b>\$</b>	<b>4,373,841</b>	<b>70.17%</b>
<b>REFERENDUM FUND - 0160</b>						
11000	Instruction - Regular Programs		\$ 676,800	\$	551,603	81.50%
12000	Instruction - Special Programs		81,000		65,599	80.99%
16000	Instruction - Remediation Programs		14,200		10,434	73.48%
17000	Payments to Other Govt. Units		511,000		243,038	47.56%
21000	Support Services - Students		64,500		43,357	67.22%
22000	Support Services - Instruction		19,100		4,600	24.08%
23000	Support Services - General Adm		39,000		31,470	80.69%
24000	Support Services - School Adm		146,300		65,994	45.11%
25000	Central Services		41,700		8,047	19.30%
26000	Operation & Maintenance of Plant		370,400		298,397	80.56%
	<b>TOTAL</b>		<b>\$ 1,964,000</b>	<b>\$</b>	<b>1,322,539</b>	<b>67.34%</b>
<b>DEBT SERVICE - 0200</b>						
23150	Legal Services		\$ -	\$	-	
51000	Principal on Debt		1,330,000		665,000	50.00%
52000	Interest on Debt		127,717		77,773	60.90%
53000			152,000		76,000	0.00%
	<b>TOTAL</b>		<b>\$ 1,609,717</b>	<b>\$</b>	<b>818,773</b>	<b>50.86%</b>
<b>SEV/PENSION BOND - 0250</b>						
51000	Principal on Debt		\$ 180,000	\$	180,000	100.00%
52000	Interest on Debt		4,725		4,725	100.00%
	<b>TOTAL</b>		<b>\$ 184,725</b>	<b>\$</b>	<b>184,725</b>	<b>100.00%</b>

**FREMONT COMMUNITY SCHOOLS  
2018 EXPENDITURES  
(Continued)**

			<u>Budget *</u>	<u>Actual to Date September 30, 2018</u>	<u>% Budget 2018</u>
<b>CAPITAL PROJECTS - 0350</b>					
22300	Instruction - Related Technology		\$ 467,443	\$ 290,322	62.11%
23000	Support Services - General Adm		-	-	
25000	Central Services		1,000	-	0.00%
26200	Maintenance of Buildings		248,000	148,418	59.85%
26400	Maintenance of Equipment		151,000	126,317	83.65%
26700	Insurance		-	-	0.00%
26800	Other Operation & Maint. Of Plant		-	-	0.00%
41000	Land Acquisition & Development		170,000	118,108	69.48%
43000	Fees for Professional Services		40,000	2,618	6.55%
45100	Bldg. Acquisition, Construction, Imp		744,692	362,642	48.70%
45200	Energy Savings Contracts		-	-	0.00%
45400	Sports Facilities		56,008	30,980	55.31%
45500	Rent of Buildings & Equipment		45,000	10,638	23.64%
47000	Purchase of Equipment		210,079	91,775	43.69%
49000	Emergency Allocation		200,000	74,762	37.38%
	<b>TOTAL</b>		<u>\$ 2,333,222</u>	<u>\$ 1,256,580</u>	53.86%
<b>TRANSPORTATION - OPERATING - 0410</b>					
25750	Health Services		\$ 2,600	\$ 35	1.35%
27010	Service Area Direction		104,100	53,500	51.39%
27100	Vehicle Operation		427,400	303,588	71.03%
27200	Monitoring Services		3,500	-	0.00%
27300	Vehicle Servicing & Maintenance		356,000	205,271	57.66%
27500	Insurance on Buses		21,000	16,624	79.16%
27700	Contracted Services		61,000	42,174	69.14%
27900	Other Services		9,400	2,017	21.46%
45100	Bldg. Acq., Const. & Improvements		186,485	179,856	96.45%
45500	Rent of Buildings		25,000	-	0.00%
46000	Purchase of Moveable Equipment		-	-	0.00%
47000	Purchase of Mobile or Fixed Equip.		100,000	-	0.00%
	<b>TOTAL</b>		<u>\$ 1,296,485</u>	<u>\$ 803,065</u>	61.94%
<b>TRANSPORTATION - PURCHASE OF BUSES - 0420</b>					
27000	Student Transportation		<u>\$ 248,000</u>	<u>\$ 189,966</u>	76.60%
<b>RAINY DAY - 0610</b>					
26000	Operation and Maintenance of Plant		<u>\$ 372,754</u>	<u>\$ 81,767</u>	21.94%
* Includes carry-over encumbrances from 2017					

**FREMONT COMMUNITY SCHOOLS  
FUND SUMMARY REPORT  
January 1, 2018 through September 30, 2018**

<u>Fund Name</u>	<u>Balance 1/1/2018</u>	<u>Revenue To Date</u>	<u>Expenses To Date</u>	<u>Balance 9/30/2018</u>
General	\$ 1,932,002.99	\$ 4,779,153.17	\$ 4,373,840.60	\$ 2,337,315.56
Referendum	1,605,223.63	1,374,881.46	1,322,538.93	1,657,566.16
Debt Service	217,669.42	1,050,878.86	818,773.33	449,774.95
Sev/Pension Bond	97,743.17	58,425.15	184,725.00	(28,556.68)
Capital Projects	1,875,903.98	1,128,128.74	1,325,323.43	1,678,709.29
Transportation				
Operating	1,201,331.66	524,708.76	803,065.46	922,974.96
Bus Replacement	113,891.64	478,735.67	189,966.00	402,661.31
Rainy Day	1,183,648.36	-	78,002.11	1,105,646.25
Construction				
Construction Fund-0710	125,325.73	-	115,156.13	10,169.60
GEO Bond 2014 B-0711	829.83	-	829.83	-
2016 GO Bond-0712	-	-	-	-
2016 Lease Rental Bond-0713	134,909.42	200.00	135,109.42	-
2017 GO Bond-0717	325,930.82	-	252,300.00	73,630.82
Food Service	71,147.24	310,140.66	314,392.04	66,895.86
Textbook Rental	217,817.14	90,414.83	32,833.59	275,398.38
All Other Funds	<u>89,642.76</u>	<u>9,205,183.18</u>	<u>9,212,213.97</u>	<u>82,611.97</u>
<b>Total</b>	<b><u>\$ 9,193,017.79</u></b>	<b><u>\$ 19,000,850.48</u></b>	<b><u>\$ 19,159,069.84</u></b>	<b><u>\$ 9,034,798.43</u></b>