

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, September 17, 2018
5:30 p.m.**

**Administration Building Board Room
1100 West Toledo Street
Fremont, Indiana
I.C. 5-14-1.5-6.1(b)(2)(A)**

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, September 17, 2018
5:30 p.m.
Administration Building Board Room
1100 West Toledo Street
Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) _____ Where authorized by federal or state statute.
- (2) For discussion of strategy with respect to any of the following:
- (A) Collective bargaining.
 - _____ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
 - _____ (C) The implementation of security systems.
 - _____ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) _____ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (4) _____ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- (5) _____ To receive information about and interview prospective employees.
- (6) _____ With respect to any individual over whom the governing body has jurisdiction:
- _____ (A) to receive information concerning the individual's alleged misconduct; and
 - _____ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 - _____ (i) a physician; or
 - _____ (ii) a school bus driver.
- (7) _____ For discussion of records classified as confidential by state or federal statute.
- (8) _____ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) _____ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- (10) _____ When considering the appointment of a public official, to do the following:
- _____ (A) Develop a list of prospective appointees.
 - _____ (B) Consider applications.
 - _____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) _____ To train school board members with an outside consultant about the performance of the role of the members as public officials.
- (12) _____ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- (13) _____ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- (14) _____ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

EXECUTIVE SESSION

September 17, 2018

5:30 PM

Administration Building Board Room
1100 West Toledo Street, Fremont, Indiana

AGENDA – MEETING #10 - REGULAR

Fremont Community Schools

Board of School Trustees

September 17, 2018

6:00 PM

Administration Building Board Room
1100 West Toledo Street, Fremont, Indiana

Pledge of Allegiance and Welcome - Board President

CALL TO ORDER

1. Adopt agenda

APPROVAL OF MINUTES

1. Executive Session – August 20, 2018
2. Meeting #9 - Regular – August 20, 2018

RECOGNITION

1. Flight of the Eagles – Soaring Above Expectations Awards

FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations
2. Leave Requests
3. Public Hearing on 2019 Budget
4. GO Bond 2018
5. Textbook Adoption and TBR Update
6. EL Volunteers
7. Head Start Report

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

SUPERINTENDENT COMMENTS

ANNOUNCEMENTS

BOARD SIGNATURES OF CLAIMS/PAPERWORK

ADJOURNMENT

EXECUTIVE SESSION

September 17, 2018

5:30 PM

AGENDA RESUME – MEETING #10 - REGULAR

September 17, 2018

CALL TO ORDER

1. Adopt Agenda

APPROVAL OF MINUTES

1. Executive Session – August 20, 2018
2. Meeting #9 - Regular – August 20, 2018

RECOGNITION

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FINANCIAL REPORTS AND CLAIMS APPROVAL

COMMUNICATIONS TO THE BOARD

UNFINISHED OR OLD BUSINESS

NEW BUSINESS

1. Employment Recommendations

Retirements: Robert Spidel – Bus Driver – enclosed letter

Resignations: Casey Forrest – HS Cafeteria Cashier – enclosed information
Allyson Henderson – HS Cafeteria Cook – enclosed information
Alexis Skeens – HS Boys' Tennis Assistant Coach – enclosed information
Deborah Smith – Bus Driver – enclosed letter

Hiring: Vicki Baumgartner – HS Cafeteria Cashier – enclosed information
Tim Bressler – Transportation Supervisor – enclosed information
Casey Forrest – HS Cafeteria Cook – enclosed information
Scott Glendening – 8th Grade Girls' Basketball Coach – enclosed information
Allyson Henderson – Cafeteria Sub – enclosed information
Stephen Hinchliffe – Varsity Softball Assistant Coach – enclosed information
Lindsey Salem – EL Team Leader for 2018-19 School Year – enclosed information
Alexis Skeens – 8th Grade Volleyball Head Coach – enclosed information
Tanner Wall – HS Boys' and Girls' Head Track Coach – enclosed information

Dismissal: Logan Penick – 8th Grade Volleyball Head Coach

2. Leave Requests:

- Tasha Fullington – 9/28/18, 10/1-5/18, and 10/8/18 – enclosed details
- Sarah Kock – October 22, 2018 – enclosed details
- Brenda Morse – 10/22-26/18 – enclosed details

3. Public Hearing on 2019 Budget – enclosed information

4. GO Bond 2018 – enclosed information
5. Textbook Adoption and TBR Update
6. EL Volunteers – enclosed list
7. Head Start Report - enclosed

COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

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BOARD SIGNATURES OF CLAIMS/PAPERWORK

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FCS Board Members Present:

Gary Baker, Kimberly Bennett, Jill Cox, Anna Creager, Laura McLatcher, Marty McNeal, Jena Stuckey

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.

FCS Board Secretary

Date

EXECUTIVE SESSION

August 20, 2018

5:30 PM

Administration Building Board Room

1100 West Toledo Street, Fremont, Indiana

MEMORANDUM – MEETING #9 - REGULAR

Fremont Community Schools

Board of School Trustees

August 20, 2018

6:00 PM

Administration Building Board Room

1100 West Toledo Street – Fremont, Indiana

***MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President Baker, Vice President McLatcher, Secretary Bennett, Liaison Officer McNeal and Members Cox, Creager and Stuckey. All members were present.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager.

Visitors in attendance were Kim Quick, Caleb Frederick, Shelby Miller, Connie Hantz, Mary Sacquitne,

President Baker welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made</u> by	<u>Second</u>	<u>Vote</u>	
Marty	Jena	7-0	CALL TO ORDER 1. Adopt agenda – changes to agenda: <ul style="list-style-type: none">• Add Resignation – Alexis Skeens-6th Grade Volleyball Coach• Change # 7 to add Teacher Leave Request• Change Head Start Report to #8

Page 2: Memorandum - Meeting # 9 - Regular
August 20, 2018

Jill	Kim	6; Laura Abstained	APPROVAL OF MINUTES 1. Executive Session – July 16, 2018 2. Meeting #8 - Regular – July 16, 2018
Laura	Jill	7-0	FINANCIAL REPORTS AND CLAIMS APPROVAL
			COMMUNICATIONS TO THE BOARD - None
			UNFINISHED OR OLD BUSINESS - None
			NEW BUSINESS
Marty	Jill	6; Gary Abstained	1. Employment Recommendations: Retirement: Rand Ehinger – Transportation Director Resignations: Lisa Eisinger – EL Instructional Assistant and Yearbook Advisor Ashley Miller – 7 th Grade Volleyball Coach Alexis Skeens – MS Canteen; 6 th Grade Volleyball Coach Candace Miller - Team Leader Hiring: Brittany Chapman – MS Instructional Assistant Melissa Hardwick – MS Canteen Lynsie Lothamer – HS Applied Skills Instructional Assistant Ted Meyers – JV Girls’ Basketball Coach Michelle Moss – EL/MS Library Instructional Assistant Edwina Myers – EL Yearbook Advisor Shannon Sawin – EL Clinic/Instructional Assistant

Page 3: Memorandum – Meeting # 9 – Regular
August 20, 2018

			Leslie Schlottman – HS Applied Skills Instructional Assistant Leanne Lies - MS Volleyball Coach James Clary - MS Tech Mentor
Marty	Laura	7-0	2. Teacher Appreciation Grants
Anna	Jill	7-0	3. HS Volunteers – enclosed list
Jena	Anna	7-0	4. 8 th Grade IRT Field Trip – enclosed information
Marty	Laura	7-0	5. Travel Guidelines – Revisions approved
Anna	Kim	7-0	6. 2019 Budget – vote to publish budget in paper and web page
Jena	Marty	7-0	7. Teacher Leave – Troy Barker without pay on August 31, 2018
Marty	Anna	7-0	8. Head Start Report
			COMMENTS AND SUGGESTIONS FROM THE AUDIENCE - None
			SUPERINTENDENT COMMENTS – 984 students enrolled; Dr. Stitt was selected to attend Superintendent’s Summit in Coronado, CA November 7-9, 2018. Fremont Community School Corporation is one of seventy school corporations selected to attend.
			ANNOUNCEMENTS – the confidence and kindness project has been completed in the girls 2 nd grade restrooms.
			BOARD SIGNATURES OF CLAIMS/PAPERWORK

Page 4 Memorandum - Meeting # 9 - Regular
August 20, 2018

Marty	Jill	7-0	ADJOURNMENT - 7:02 p.m.

Respectfully submitted,

Kimberly Bennett, Secretary
Fremont Community Schools
Board of School Trustees

*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.